

## Representative Team Coach Job Description

**Title:** Representative Team Coach

**Reports to:** Development Coordinator

**Term of Position:** 2023 Representative & Development Season

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### **Philosophy and Purpose:**

The Representative programme is a part of our Player Development Plan.

***The Hamilton City Netball Centre Player Development Plan's purpose is to empower the Netball community by providing development focused and accessible opportunities.***

A supportive and safe environment with an emphasis on welfare and personal growth will be maintained by being process driven.

The Player Development Plan will have a long term positive and beneficial impact by building fundamentally strong players, coaches, umpires, and officials.

The community will be engaged to continually assess best practices to ensure the representative Programme is innovative and relevant.

### **The Role:**

The overall goal for the Coach position is to coach a Hamilton City Netball Centre Representative or Development team by providing leadership. This will enable development opportunities for individuals and the team while ensuring the welfare of all players is always maintained.

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### KEY TASKS:

Coaches will:

- 1) General
  - a) Fully comply with all policies, rules, regulations and procedures of HCNC and Netball New Zealand, including drug testing requirements of Drug Free Sport NZ and / or NNZ.
  - b) Uphold the philosophy and standards as expected by the Hamilton City Netball Centre including the Code of Conduct.
  - c) Participate in selecting the squad and team as a member of the selection panel.
  - d) Be available for seminars, workshops, sponsor events and photo sessions as required by HCNC.
  - e) Travel and stay with the team at Championship tournaments.
  - f) Must provide equal opportunities for all players in the team.
  - g) Must adhere to NNZ's tournament loading recommendations as adopted by HCNC.

### 3) Coaching

- a) Attend all trainings, tournaments, games or other related activities arranged for the squad/team for the current season.
- b) Accept responsibility for the organisation of approved physical fitness, training programmes, practice sessions and teamwork for the team and individual team members as necessary.
- c) Attend tournaments and/or the national championships with team including travelling, staying and participating in all activities organised for the team.
- d) Be responsible for all aspects of coaching the team. Team trainings and physical fitness planning must align with HCNC programme guidelines and involve the HCNC Development Co-ordinator.
- e) Assist Manager to ensure tournament reporting and records of injuries are completed after each tournament, and/or national championships, and are sent to HCNC Development Co-ordinator.

### 4) Player Welfare

- a) Player welfare must be first on the priority list at all times.
- b) Commit to using the Netball Smart injury prevention programme.
- c) Commit to team being part of HCNC Athlete Development Programme
- d) Adhere to NNZ tournament player game time recommendations to assist with preventing player overload as adopted by HCNC.
- e) Acknowledge player injuries including overloading issues and wellbeing. Advice and/or treatment must be given during the season including tournaments, in consultation with the players' parents.

### **Person Specifications:**

- Netball New Zealand Level 1 Coaching Award and/or equivalent experience.
- A commitment to commence NNZ Coaching Modules during the 2023 Season if not currently completed.
- Experience in coaching at Year 9 level, or secondary school level, or premier club.
- Proven ability to communicate, work with and improve the skill level of young players.
- Proven ability to work with other coaches.
- Ability to develop, enable and encourage our HCNC representative players.
- Display leadership, control, discipline, and team qualities on and off the court